

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**  
**Rest of the United States - 16.2 %**

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$40,262	\$41,604	\$42,946	\$44,288	\$45,631	\$46,973	\$48,315	\$49,657	\$50,999	\$52,341
ASSOCIATE	\$47,094	\$48,663	\$50,233	\$51,803	\$53,373	\$54,943	\$56,513	\$58,083	\$59,652	\$61,222
FULL	\$54,727	\$56,551	\$58,375	\$60,200	\$62,024	\$63,848	\$65,673	\$67,497	\$69,321	\$71,146
INTERMEDIATE	\$66,214	\$68,421	\$70,628	\$72,834	\$75,041	\$77,247	\$79,454	\$81,661	\$83,867	\$86,074
SENIOR	\$79,363	\$82,009	\$84,655	\$87,301	\$89,947	\$92,593	\$95,239	\$97,885	\$100,530	\$103,176
CHIEF	\$94,373	\$97,519	\$100,664	\$103,810	\$106,955	\$110,101	\$113,246	\$116,392	\$119,537	\$122,683
ASST. DIRECTOR	\$111,521	\$115,238	\$118,955	\$122,672	\$126,390	\$130,107	\$133,824	\$137,541	\$141,259	\$144,976
DIRECTOR	\$131,178	\$135,551	\$139,923	\$144,296	\$148,669	\$153,041	\$157,414	\$161,786	\$166,159	\$170,532

**Office of the Chief Human Capital Officer**  
**Effective - January 1, 2022**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

[Locality Pay Area Definitions \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)